

Corporate Social Responsibility Policy

With a highly skilled team, a proven management concept, and a comprehensive range of services, we deliver high-quality results that are economically, environmentally, and time-efficient. Our operations are built on the long-term trust of our clients and well-established partnerships.

As an active contributor to the most demanding international projects, we are committed to the continuous development, monitoring, and upgrading of our Corporate Social Responsibility (CSR) policy. We believe that progress is only possible through the active collaboration of our employees, partners, and suppliers, whom we encourage to operate in accordance with the highest ethical and sustainability standards.

Key Principles of Our Operations:

- **Protection of Human Rights:** We strictly adhere to international declarations, conventions, and local legislation regarding the protection of human rights.
- **Respect for Labor Rights:** We fully respect the legislation governing labor rights, both in our home environment and across all international markets where we operate.
- **Ethics and a Culture of Respect:** We build relationships based on integrity, ethical principles, and a deep respect for the dignity of every individual.
- **Sustainable Community Development:** Through our growth, we actively contribute to the well-being and sustainable development of both local and broader environments.
- **Promoting Local Expertise:** We prioritize the inclusion of domestic knowledge, innovative services, and products, thereby strengthening the economic environment.
- **Promotion of Responsible Technologies:** In collaboration with international partners, we actively promote technological solutions that are socially beneficial and responsible.
- **Stakeholder Dialogue:** When planning and executing projects, we proactively consider the opinions, interests, and needs of local communities.
- **Environmental Innovation:** We support the development and implementation of advanced technologies that minimize environmental impact.

Kranj, 16 March 2026

Janko Lončar
Director

