

Functional Safety Policy

At Comita, our core priority is the design, development, construction, testing, and—where applicable—the commissioning and operation of Safety Related Systems. We are dedicated to excellence in ensuring our clients' process facilities operate safely, protecting human life and preserving the environment.

We conduct in accordance with the following international benchmarks:

- **IEC 61508:** Functional safety of electrical/electronic/programmable electronic safety-related systems.
- **IEC 61511:** Functional safety – Safety instrumented systems for the process industry sector.

Comita's management and employees fully endorse these standards. We extend this commitment to our supply chain, ensuring all sub-suppliers possess the requisite experience and qualifications in the field of functional safety.

Core Principles

- **Continuous Harmonization:** Regularly updating our management systems to align with evolving legal requirements and functional safety regulations.
- **Project-Specific Adaptation:** Tailoring our management systems to meet the unique functional safety demands and technical requirements of every project.
- **Policy Clarity:** Maintaining a transparent safety policy that clearly defines the products and systems used to achieve functional safety.
- **Defined Accountability:** Implementing an organizational structure with clearly delineated roles and responsibilities for safety at every level.
- **Measurable Objectives:** Integrating specific, quantifiable functional safety goals into our core management systems.
- **Employee Awareness:** Cultivating a culture of safety by ensuring all employees understand the requirements and objectives of our Functional Safety Policy.
- **Global Best Practices:** Actively integrating international quality management standards and the latest advancements in functional safety technology.
- **Rigorous Monitoring:** Implementing, tracking, and verifying corrective measures to ensure the continuous improvement of safety performance.
- **Supplier Compliance:** Strictly auditing and monitoring suppliers and subcontractors to ensure they meet critical functional safety criteria.
- **Sustainable Development:** Achieving safety milestones that contribute to the long-term growth of the company and the professional advancement of our personnel.

Kranj, 16 March 2026

Janko Lončar
Director

