

Health Safety Security & Environmental Policy

We participate in the execution of the most demanding international projects; therefore, we are firmly committed to the highest standards of occupational health and safety, environmental management, and information security. Our operations are based on continuous improvement, monitoring legislative updates, and implementing international best practices across all levels of business.

Our Priorities

The safety and health of our employees, partners, and subcontractors, along with the protection of the environment, are our highest values. We believe that no business priority or work task justifies compromising human life or causing unnecessary damage to nature.

We actively encourage all our business partners to adhere to these same standards of ethical and responsible conduct.

Key Guiding Principles

- **Safe and Healthy Environment:** We provide a safe working environment through the use of premium protective equipment and the rigorous implementation of preventive measures.
- **Zero-Accident Culture:** We strive for service delivery free of injuries, incidents, or occupational diseases by actively eliminating hazards and managing risks.
- **Environmental Responsibility and Sustainability:** We proactively introduce technologies that reduce environmental impact, promote energy efficiency, and support projects based on green transition principles.
- **Information Security:** We ensure the highest levels of confidentiality, integrity, and availability of data, thereby protecting the integrity of our company and our clients.
- **Continuous Learning and Development:** We provide ongoing education for employees and partners, as knowledge is the key to safe and efficient work.
- **Compliance and Standardization:** We strictly adhere to legislation and integrate international standards into our comprehensive management system (QHSE & IS – Quality, Health, Safety, Environment & Information Security).
- **Collaboration and Dialogue:** We build a culture of open communication, consulting with employees, contractors, and all stakeholders regarding safety and environmental protection.

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